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Addendum No. 1

To Interested Offerors:

Request for Proposal DD-005 Project C.O.R.E. – Demolition Services

Date Issued: July 1, 2019

This addendum is hereby made part of the Request for Proposals (RFP) dated June 21, 2019, on the subject work as though originally included therein. The following amendments, additions, and/or corrections shall govern this solicitation.

This addendum incorporates the following items:

- 1. Please find enclosed RFP DD-005 Pre-Proposal Meeting Attendee List.
- 2. Please find enclosed Attachment D MBE Forms for RFP DD-005.
- 3. Please find enclosed Attachment J Prevailing Wage Determination for RFP DD-005.

Note: All addenda must be acknowledged by the prospective Offeror in the Technical Proposal.

Christopher Deremeik

Christopher Deremeik Procurement Officer

End of Addendum 1

Project CORE
Deconstruction and Demolition Services
RFP DD-005
Pre-Proposal Attendee List

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Firm Name	Goer Services	AT DATA	BARCO RIF D	Mates & wildows		KPK Ada	P & 5 Contraction	o to Conto	(soe) Services	Gop! De	Jenkins Roslocitus	CAM COWSTRUCTION	RATH IAC.	Reclaim Gompany LLG'
Individual Name	Benjamin Buss	eny coulter	PART CHARITSON	Shive Pander	DERCK-WINDGRADOF	Kein Adaus	SHAM VIJ	J. M. ARE	P.S. Grel	Al Moniae	Marc Howard	MIKE MARSHNER	Joh Duimette	Sandeep Mur Shy

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Project CORE
Deconstruction and Demolition Services
RFP DD-005
Pre-Proposal Attendee List

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ATTACHMENT D

MBE FORMS

The MBE Forms will be issued with the first addendum.

MBE ATTACHMENT D-1A: MBE UTILIZATION AND FAIR SOLICITATION AFFIDAVIT & MBE PARTICIPATION SCHEDULE

PART 1 - INSTRUCTIONS

PLEASE READ BEFORE COMPLETING THIS DOCUMENT

This form includes Instructions and the MBE Utilization and Fair Solicitation Affidavit & MBE Participation Schedule which must be submitted with the bid/proposal. If the bidder/offeror fails to accurately complete and submit this Affidavit and Schedule with the bid or proposal, the Procurement Officer shall deem the bid non-responsive or shall determine that the proposal is not reasonably susceptible of being selected for award.

- Contractor shall structure its procedures for the performance of the work required in this Contract to attempt to achieve the minority business enterprise (MBE) subcontractor participation goal stated in the Invitation for Bids or Request for Proposals. Contractor agrees to exercise good faith efforts to carry out the requirements set forth in these Instructions, as authorized by the Code of Maryland Regulations (COMAR) 21.11.03.
- 2. MBE Goals and Subgoals: Please review the solicitation for information regarding the Contract's MBE overall participation goals and subgoals. After satisfying the requirements for any established subgoals, the Contractor is encouraged to use a diverse group of subcontractors and suppliers from the various MBE classifications to meet the remainder of the overall MBE participation goal.
- 3. MBE means a minority business enterprise that is certified by the Maryland Department of Transportation ("MDOT"). Only MBEs certified by MDOT may be counted for purposes of achieving the MBE participation goals. In order to be counted for purposes of achieving the MBE participation goals, the MBE firm, including a MBE prime, must be MDOT-certified for the services, materials or supplies that it is committed to perform on the MBE Participation Schedule. A firm whose MBE certification application is pending may not be counted.
- 4. Please refer to the MDOT MBE Directory at https://mbe.mdot.maryland.gov/directory/ to determine if a firm is certified with the appropriate North American Industry Classification System ("NAICS") code and the product/services description (specific product that a firm is certified to provide or specific areas of work that a firm is certified to perform). For more general information about NAICS codes, please visit https://www.census.gov/eos/www/naics/. Only those specific products and/or services for which a firm is certified in the MDOT Directory can be used for purposes of achieving the MBE participation goals. CAUTION: If the firm's NAICS code is in graduated status, such services/products may not be counted for purposes of achieving the MBE participation goals. A NAICS code is in the graduated status if the term "Graduated" follows the code in the MDOT MBE Directory.
- 5. <u>Guidelines Regarding MBE Prime Self-Performance</u>. Please note that when a certified MBE firm participates as a prime contractor on a Contract, a procurement agency may count the distinct, clearly defined portion of the work of the Contract that the certified MBE firm performs with its own workforce toward fulfilling up to, <u>but no more than</u>, fifty-percent (50%) of the overall MBE participation goal, including up to one hundred percent (100%) <u>of not more than one</u> of the MBE participation subgoals, if any, established for the Contract.

- ✓ In order to receive credit for self-performance, an MBE prime must be certified in the appropriate NAICS code to do the work and must list its firm in the MBE Participation Schedule, including the certification category under which the MBE prime is self-performing and include information regarding the work it will self-perform.
- ✓ For the remaining portion of the overall goal and the remaining subgoals, the MBE prime must also identify on the MBE Participation Schedule the other certified MBE subcontractors used to meet those goals or request a waiver.
- ✓ These guidelines apply to the work performed by the MBE Prime that can be counted for purposes of meeting the MBE participation goals. These requirements do not affect the MBE Prime's ability to self-perform a greater portion of the work in excess of what is counted for purposes of meeting the MBE participation goals.
- ✓ Please note that the requirements to meet the MBE participation overall goal and subgoals are distinct and separate. If the contract has subgoals, regardless of MBE Prime's ability to selfperform up to 50% of the overall goal (including up to 100% of any subgoal), the MBE Prime must either commit to use other MBEs for each of any remaining subgoals or request a waiver. As set forth in Attachment 1-B Waiver Guidance, the MBE Prime's ability to self-perform certain portions of the work of the Contract will not be deemed a substitute for the good faith efforts to meet any remaining subgoal or the balance of the overall goal.
- ✓ In certain instances where the percentages allocated to MBE participation subgoals add up to more than 50% of the overall goal, the portion of self-performed work that an MBE Prime may count toward the overall goal may be limited to less than 50%. Please refer to the Governor's Office of Small Minority & Women Business Affairs' website for the MBE Prime Regulations Q&A for illustrative examples.
 - http://www.goMDsmallbiz.maryland.gov/Documents/MBE_Toolkit/MBEPrimeRegulation_QA.pdf
- 6. Subject to items 1 through 5 above, when a certified MBE performs as a participant in a joint venture, a procurement agency may count a portion of the total dollar value of the Contract equal to the distinct, clearly-defined portion of the work of the Contract that the certified MBE performs with its own forces toward fulfilling the Contract goal, and not more than one of the Contract subgoals, if any.
- 7. The work performed by a certified MBE firm, including an MBE prime, can only be counted towards the MBE participation goal(s) if the MBE firm is performing a commercially useful function on the Contract. Please refer to COMAR 21.11.03.12-1 for more information regarding these requirements.

8. Materials and Supplies: New Guidelines Regarding MBE Participation.

Regular Dealer (generally identified as a wholesaler or supplier in the MDOT Directory): Up to 60% of the costs of materials and supplies provided by a certified MBE may be counted towards the MBE participation goal(s) if such MBE is a Regular Dealer of such materials and supplies. Regular Dealer is defined as a firm that owns, operates, or maintains a store, a warehouse, or any other establishment in which the materials, supplies, articles, or equipment are of the general character described by the specifications required under the contract and are bought, kept in stock, or regularly sold or leased to the public in the usual course of business; and does not include a packager, a broker, a manufacturer's representative, or any other person that arranges or expedites transactions.

Example for illustrative purposes of applying the 60% rule

Overall contract value: \$2,000,000 Total value of supplies: \$100,000

Calculate Percentage of Supplies to overall contract value: \$100,000 divided by \$2,000,000 = 5%

Apply 60% Rule - Total percentage of Supplies/Products 5% x 60% = 3%

<u>3%</u> would be counted towards achieving the MBE Participation Goal and Subgoal, if any, for the MBE supplier in this example.

- ✓ <u>Manufacturer</u>: A certified MBE firm's participation may be counted in full if the MBE is certified in the appropriate NAICS code(s) to provide products and services as a manufacturer.
- ✓ <u>Broker</u>: With respect to materials or supplies purchased from a certified MBE that is neither a manufacturer nor a regular dealer, a unit may apply the entire amount of fees or commissions charged for assistance in the procurement of the materials and supplies, fees, or transportation charges for the delivery of materials and supplies required on a procurement toward the MBE contract goals, provided a unit determines the fees to be reasonable and not excessive as compared with fees customarily allowed for similar services. A unit may not apply any portion of the costs of the materials and supplies toward MBE goals.
- ✓ <u>Furnish and Install and other Services</u>: The participation of a certified MBE supplier, wholesaler, and/or regular dealer certified in the proper NAICS code(s) to furnish and install materials necessary for successful contract completion may be counted in full. Includes the participation of other MBE service providers in the proper NAICS code(s) may be counted in full.
- 9. **Dually certified firms**. An MBE that is certified in more than one subgroup category may only be counted toward goal fulfillment of ONE of those categories with regard to a particular contract.

Example: A woman-owned Hispanic American (dually certified) firm may be used to fulfill the women-owned OR Hispanic American subgoal, but not both on the same contract.

10. CAUTION: The percentage of MBE participation, computed using the percentage amounts determined for all of the MBE firms listed in Part 3, MUST meet or exceed the MBE participation goal and subgoals (if applicable) as set forth in Part 2- for this solicitation. If a bidder/offeror is unable to meet the MBE participation goal or any subgoals (if applicable), then the bidder/offeror must request a waiver in Part 2 or the bid will be deemed not responsive, or the proposal not reasonably susceptible of being selected

for award. You may wish to use the attached Goal/Subgoal Worksheet to assist in calculating the percentages and confirming that your commitment meets or exceeds the applicable MBE participation goal and subgoals (if any).

11. If you have any questions as to whether a firm is certified to perform the specific services or provide specific products, please contact MDOT's Office of Minority Business Enterprise at 1-800-544-6056 or via email to mbe@mdot.state.md.us sufficiently prior to the submission due date.

Subgoals (if applicable)

	Total African American MBE Participation: Total Asian American MBE Participation: Total Hispanic American MBE Participation: Total Women-Owned MBE Participation:	<u>N/A</u>	_% % _% _%
Overall Goal	Total MBE Participation (include all categories):		-,-

PART 2 - MBE UTILIZATION AND FAIR SOLICITATION AFFIDAVIT

This MBE Utilization and Fair Solicitation Affidavit and MBE Participation Schedule must be completed and included with the bid/proposal. If the bidder/offeror fails to accurately complete and submit this Affidavit and the Schedule in Part 3 with the bid or proposal as required, the Procurement Officer shall deem the bid non-responsive or shall determine that the proposal is not reasonably susceptible of being selected for award.

In connection with the bid/proposal submitted in response to the Request for Proposals for Building Commissioning Services at [PROJECT NAME], I affirm the following:

1, a 3 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
1. MBE Participation (PLEASE CHECK ONLY ONE)
I acknowledge and intend to meet IN FULL the overall certified Minority Business Enterprise (MBE) participation goal of 15% percent. Therefore, I am not seeking a waiver pursuant to COMAR 21.11.03.11. I acknowledge that by checking the above box and agreeing to meet the stated goal and subgoal(s), if any, I must complete Part 3 - MBE Participation Schedule and Part 4 Signature Page in order to be considered for award.
<u>OR</u>
I conclude that I am unable to achieve the MBE participation goal and/or subgoals. I hereby request a waiver, in whole or in part, of the overall goal and/or subgoals. I acknowledge that by checking this box and requesting a partial waiver of the stated goal and/or one or more of the stated subgoal(s) if any, I must complete Part 3, the MBE Participation Schedule and Part 4 Signature Page for the portion of the goal and/or subgoal(s) if any, for which I am not seeking a waiver, in order to be considered for award. I acknowledge that by checking this box and requesting a full waiver of the stated goal and the stated subgoal(s) if any, I must complete Part 4 Signature Page in order to be considered for award.

Additional MBE Documentation

I understand that if I am notified that I am the apparent awardee or as requested by the Procurement Officer, I must submit the following documentation within 10 working days of receiving notice of the potential award or from the date of conditional award (per COMAR 21.11.03.10), whichever is earlier:

- (a) Good Faith Efforts Documentation to Support Waiver Request (Attachment D-1C)
- (b) Outreach Efforts Compliance Statement (Attachment D-2);
- (c) MBE Subcontractor/MBE Prime Project Participation Statement (Attachments D-3A and 3B);
- (d) Any other documentation, including additional waiver documentation if applicable, required by the Procurement Officer to ascertain bidder or offeror responsibility in connection with the certified MBE participation goal and subgoals, if any.

I understand that if I fail to return each completed document within the required time, the Procurement Officer may determine that I am not responsible and therefore not eligible for contract award. If the contract has already been awarded, the award is voidable.

Information Provided to MBE firms

In the solicitation of subcontract quotations or offers, MBE firms were provided not less than the same information and amount of time to respond as were non-MBE firms.

PART 3 - MBE PARTICIPATION SCHEDULE

Set forth below are the (i) certified MBEs I intend to use, (ii) the percentage of the total Contract value allocated to each MBE for this project and, (iii) the items of work each MBE will provide under the Contract. I have confirmed with the MDOT database that the MBE firms identified below (including any self-performing MBE prime firms) are performing work activities for which they are MDOT-certified.

Prime Contractor	Project Description	Project/Contract	
		Number	
	Demolition Services Project CORE	RFP DD-005	

LIST INFORMATION FOR EACH CERTIFIED MBE FIRM YOU AGREE TO USE TO ACHIEVE THE MBE PARTICIPATION GOAL AND SUBGOALS, IF ANY. <u>MBE PRIMES</u>: PLEASE COMPLETE BOTH SECTIONS A AND B BELOW.

SECTION A: For MBE Prime Contractors ONLY (including MBE Primes in a Joint Venture)

MBE Prime Firm Name: MBE Certification Number:	Percentage of total Contract Value to be performed with own forces and counted towards the MBE overall participation goal (up to 50% of the overall goal):% Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies.
MDL Certification Number.	materials and supplies.
(If dually certified, check only one box.)	Percentage of total Contract Value to be performed with own forces and counted towards the subgoal , if any, for my MBE classification (up to
☐ African American-Owned ☐ Hispanic American- Owned	100% of not more than one subgoal):%
Asian American-Owned Women-Owned	☐ Supplier, wholesaler and/or regular dealer (count 60%)☐ Manufacturer (count 100%)
Other MBE Classification	☐ Broker (count reasonable fee/commission only) ☐ Furnish and Install and other Services (count 100%)
NAICS code:	Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work your firm is self-performing to calculate amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any.
	A. Percentage amount of subcontract where the MBE Prime firm is being used for manufacturer, furnish and install, and/or services (excluding products / services from suppliers, wholesalers, regular dealers and brokers)%
	B. Percentage amount for items of work where the MBE Prime firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule). Total percentage of Supplies/Products% x 60% =%
	C. Percentage amount of fee where the MBE Prime firm is being used as broker (count reasonable fee/commission only) %
	Description of the Work to be performed with MBE prime's own forces:

SECTION B: For all Contractors (including MBE Primes and MBE Primes in a Joint Venture)

MBE Firm Name:	Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies.
MBE Certification Number:	□ Supplier, wholesaler and/or regular dealer (count 60%) □ Manufacturer (count 100%) □ Broker (count reasonable fee/commission only) □ Furnish and Install and other Services (count 100%) Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that the MBE firm named to the left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any. A. Percentage amount of subcontract where the MBE firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)%
	B. Percentage amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule)). Total percentage of Supplies/Products% X 60% =% C. Percentage amount of fee where the MBE firm is being used as broker (count reasonable fee/commission only) % Description of the Work to be Performed:
MBE Firm Name:	Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies.
MBE Certification Number:	Supplier, wholesaler and/or regular dealer (count 60%) Manufacturer (count 100%) Broker (count reasonable fee/commission only) Furnish and Install and other Services (count 100%) Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that the MBE Firm named to the left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any. A. Percentage amount of subcontract where the MBE Firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)% B. Percentage amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule)). Total percentage of Supplies/Products% X 60% =% C. Percentage amount of fee where the MBE firm is being used as broker (count reasonable fee/commission only)% Description of the Work to be Performed:

MBE Firm	Please refer to Item #8 in Part 1- Instructions of this document for new
Name:	MBE participation guidelines regarding materials and supplies.
MBE Certification Number:	☐ Supplier, wholesaler and/or regular dealer (count 60%) ☐ Manufacturer (count 100%)
(If dually certified, check only one box.)	☐ Broker (count reasonable fee/commission only)
African American-Owned	☐ Furnish and Install and other Services (count 100%)
Hispanic American- Owned	
☐ Asian American-Owned ☐ Women-Owned ☐ Other MBE Classification	Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that for the MBE firm named to the left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any.
NAICS code:	A. Percentage amount of subcontract where the MBE firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)%
	B. Percentage amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule). Total percentage of Supplies/Products% X 60% =%
	C. Percentage amount of fee where the MBE firm is being used as broker (count reasonable fee/commission only) %
	Description of the Work to be Performed:
MBE Firm Name:	Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies.
MBE Certification Number:	☐ Supplier, wholesaler and/or regular dealer (count 60%)☐ Manufacturer (count 100%)
(If dually certified, check only one box.) ☐ African American-Owned	☐ Broker (count reasonable fee/commission only) ☐ Furnish and Install and other Services (count 100%)
Hispanic American- Owned	,
☐ Asian American-Owned ☐ Women-Owned ☐ Other MBE Classification	Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that the MBE firm named to the left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any.
NAICS code:	A. Percentage amount of subcontract where the MBE firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)%
	B. Percentage amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule)). Total percentage of Supplies/Products% X 60% =%
	C. Percentage amount of fee where the MBE firm is being used as broker%
	Description of the Work to be Performed:

CONTINUE ON SEPARATE PAGE IF NEEDED

PART 4 – SIGNATURE PAGE To complete Affidavit committing to MBE(s) or requesting waiver, bidder/offeror must sign below

I solemnly affirm under the penalties of perjury that: (i) I have reviewed the instructions for the MBE Utilization & Fair Solicitation Affidavit and MBE Schedule, and (ii) the information contained in the MBE Utilization & Fair Solicitation Affidavit and MBE Schedule is true to the best of my knowledge, information and belief.

Bidder/Offeror Name (PLEASE PRINT OR TYPE)	Signature of Authorized Representative
Address	Printed Name and Title
City, State and Zip Code	 Date

SUBMIT THIS AFFIDAVIT WITH BID/PROPOSAL

MBE ATTACHMENT D-1B WAIVER GUIDANCE

GUIDANCE FOR DOCUMENTING GOOD FAITH EFFORTS TO MEET MBE PARTICIPATION GOALS

In order to show that it has made good faith efforts to meet the Minority Business Enterprise (MBE) participation goal (including any MBE subgoals) on a contract, the bidder/offeror must either (1) meet the MBE Goal(s) and document its commitments for participation of MBE Firms, or (2) when it does not meet the MBE Goal(s), document its Good Faith Efforts to meet the goal(s).

I. Definitions

MBE Goal(s) – "MBE Goal(s)" refers to the MBE participation goal and MBE participation subgoal(s).

Good Faith Efforts – The "Good Faith Efforts" requirement means that when requesting a waiver, the bidder/offeror must demonstrate that it took all necessary and reasonable steps to achieve the MBE Goal(s), which, by their scope, intensity, and appropriateness to the objective, could reasonably be expected to obtain sufficient MBE participation, even if those steps were not fully successful. Whether a bidder/offeror that requests a waiver made adequate good faith efforts will be determined by considering the quality, quantity, and intensity of the different kinds of efforts that the bidder/offeror has made. The efforts employed by the bidder/offeror should be those that one could reasonably expect a bidder/offeror to take if the bidder/offeror were actively and aggressively trying to obtain MBE participation sufficient to meet the MBE contract goal and subgoals. Mere *pro forma* efforts are not good faith efforts to meet the MBE contract requirements. The determination concerning the sufficiency of the bidder's/offeror's good faith efforts is a judgment call; meeting quantitative formulas is not required.

Identified Firms – "Identified Firms" means a list of the MBEs identified by the procuring agency during the goal setting process and listed in the procurement as available to perform the Identified Items of Work. It also may include additional MBEs identified by the bidder/offeror as available to perform the Identified Items of Work, such as MBEs certified or granted an expansion of services after the procurement was issued. If the procurement does not include a list of Identified Firms, this term refers to all of the MBE Firms (if State-funded) the bidder/offeror identified as available to perform the Identified Items of Work and should include all appropriately certified firms that are reasonably identifiable.

Identified Items of Work – "Identified Items of Work" means the bid items identified by the procuring agency during the goal setting process and listed in the procurement as possible items of work for performance by MBE Firms. It also may include additional portions of items of work the bidder/offeror identified for performance by MBE Firms to increase the likelihood that the MBE Goal(s) will be achieved. If the procurement does not include a list of Identified Items of Work, this term refers to all of the items of work the bidder/offeror identified as possible items of work for performance by MBE Firms and should include all reasonably identifiable work opportunities.

MBE Firms – "MBE Firms" refers to a firm certified by the Maryland Department of Transportation ("MDOT") under COMAR 21.11.03. Only MDOT-certified MBE Firms can participate in the State's MBE Program.

II. Types of Actions Agency will Consider

The bidder/offeror is responsible for making relevant portions of the work available to MBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available MBE subcontractors and suppliers, so as to facilitate MBE participation. The following is a list of types of actions the procuring agency will consider as part of the bidder's/offeror's Good Faith Efforts when the bidder/offeror fails to meet the MBE Goal(s). This list is not intended to be a mandatory checklist, nor is it intended to be exclusive or exhaustive. Other factors or types of efforts may be relevant in appropriate cases.

A. Identify Bid Items as Work for MBE Firms

- 1. Identified Items of Work in Procurements
- (a) Certain procurements will include a list of bid items identified during the goal setting process as possible work for performance by MBE Firms. If the procurement provides a list of Identified Items of Work, the bidder/offeror shall make all reasonable efforts to solicit quotes from MBE Firms to perform that work.
- (b) Bidders/Offerors may, and are encouraged to, select additional items of work to be performed by MBE Firms to increase the likelihood that the MBE Goal(s) will be achieved.
 - 2. Identified Items of Work by Bidders/Offerors
- (a) When the procurement does not include a list of Identified Items of Work or for additional Identified Items of Work, bidders/offerors should reasonably identify sufficient items of work to be performed by MBE Firms.
- (b) Where appropriate, bidders/offerors should break out contract work items into economically feasible units to facilitate MBE participation, rather than perform these work items with their own forces. The ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the bidder/offeror of the responsibility to make Good Faith Efforts.

B. Identify MBE Firms to Solicit

- 1. MBE Firms Identified in Procurements
- (a) Certain procurements will include a list of the MBE Firms identified during the goal setting process as available to perform the items of work. If the procurement provides a list of Identified MBE Firms, the bidder/offeror shall make all reasonable efforts to solicit those MBE firms.
- (b) Bidders/offerors may, and are encouraged to, search the MBE Directory to identify additional MBEs who may be available to perform the items of work, such as MBEs certified or granted an expansion of services after the solicitation was issued.
 - 2. MBE Firms Identified by Bidders/Offerors
- (a) When the procurement does not include a list of Identified MBE Firms, bidders/offerors should reasonably identify the MBE Firms that are available to perform the Identified Items of Work.
- (b) Any MBE Firms identified as available by the bidder/offeror should be certified to perform the Identified Items of Work.

C. Solicit MBEs

- 1. Solicit <u>all</u> Identified Firms for all Identified Items of Work by providing written notice. The bidder/offeror should:
- (a) provide the written solicitation at least 10 days prior to bid opening to allow sufficient time for the MBE Firms to respond;
- (b) send the written solicitation by first-class mail, facsimile, or email using contact information in the MBE Directory, unless the bidder/offeror has a valid basis for using different contact information; and
- (c) provide adequate information about the plans, specifications, anticipated time schedule for portions of the work to be performed by the MBE, and other requirements of the contract to assist MBE Firms in responding. (This information may be provided by including hard copies in the written solicitation or by electronic means as described in C.3 below.)
- 2. "All" Identified Firms includes the MBEs listed in the procurement and any MBE Firms you identify as potentially available to perform the Identified Items of Work, but it does not include MBE Firms who are no longer certified to perform the work as of the date the bidder/offeror provides written solicitations.
- 3. "Electronic Means" includes, for example, information provided *via* a website or file transfer protocol (FTP) site containing the plans, specifications, and other requirements of the contract. If an interested MBE cannot access the information provided by electronic means, the bidder/offeror must make the information available in a manner that is accessible to the interested MBE.
- 4. Follow up on initial written solicitations by contacting MBEs to determine if they are interested. The follow up contact may be made:
- (a) by telephone using the contact information in the MBE Directory, unless the bidder/offeror has a valid basis for using different contact information; or
 - (b) in writing via a method that differs from the method used for the initial written solicitation.
- 5. In addition to the written solicitation set forth in C.1 and the follow up required in C.4, use all other reasonable and available means to solicit the interest of MBE Firms certified to perform the work of the contract. Examples of other means include:
- (a) attending any pre-bid meetings at which MBE Firms could be informed of contracting and subcontracting opportunities; and
- (b) if recommended by the procurement, advertising with or effectively using the services of at least two minority focused entities or media, including trade associations, minority/women community organizations, minority/women contractors' groups, and local, state, and federal minority/women business assistance offices listed on the MDOT Office of Minority Business Enterprise website.

D. Negotiate With Interested MBE Firms

Bidders/Offerors must negotiate in good faith with interested MBE Firms.

- 1. Evidence of negotiation includes, without limitation, the following:
- (a) the names, addresses, and telephone numbers of MBE Firms that were considered;
- (b) a description of the information provided regarding the plans and specifications for the work selected for subcontracting and the means used to provide that information; and

- (c) evidence as to why additional agreements could not be reached for MBE Firms to perform the work.
- 2. A bidder/offeror using good business judgment would consider a number of factors in negotiating with subcontractors, including MBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration.
- 3. The fact that there may be some additional costs involved in finding and using MBE Firms is not in itself sufficient reason for a bidder's/offeror's failure to meet the contract MBE goal(s), as long as such costs are reasonable. Factors to take into consideration when determining whether a MBE Firm's quote is excessive or unreasonable include, without limitation, the following:
- (a) the dollar difference between the MBE subcontractor's quote and the average of the other subcontractors' quotes received by the bidder/offeror;
- (b) the percentage difference between the MBE subcontractor's quote and the average of the other subcontractors' quotes received by the bidder/offeror;
 - (c) the percentage that the MBE subcontractor's quote represents of the overall contract amount;
 - (d) the number of MBE firms that the bidder/offeror solicited for that portion of the work;
- (e) whether the work described in the MBE and Non-MBE subcontractor quotes (or portions thereof) submitted for review is the same or comparable; and
 - (f) the number of quotes received by the bidder/offeror for that portion of the work.
- 4. The above factors are not intended to be mandatory, exclusive, or exhaustive, and other evidence of an excessive or unreasonable price may be relevant.
- 5. The bidder/offeror may not use its price for self-performing work as a basis for rejecting a MBE Firm's quote as excessive or unreasonable.
- 6. The "average of the other subcontractors' quotes received" by the bidder/offeror refers to the average of the quotes received from all subcontractors. Bidder/offeror should attempt to receive quotes from at least three subcontractors, including one quote from a MBE and one quote from a Non-MBE.
- 7. A bidder/offeror shall not reject a MBE Firm as unqualified without sound reasons based on a thorough investigation of the firm's capabilities. For each certified MBE that is rejected as unqualified or that placed a subcontract quotation or offer that the bidder/offeror concludes is not acceptable, the bidder/offeror must provide a written detailed statement listing the reasons for this conclusion. The bidder/offeror also must document the steps taken to verify the capabilities of the MBE and Non-MBE Firms quoting similar work.
- (a) The factors to take into consideration when assessing the capabilities of a MBE Firm, include, but are not limited to the following: financial capability, physical capacity to perform, available personnel and equipment, existing workload, experience performing the type of work, conduct and performance in previous contracts, and ability to meet reasonable contract requirements.
- (b) The MBE Firm's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the efforts to meet the project goal.

E. Assisting Interested MBE Firms

When appropriate under the circumstances, the decision-maker will consider whether the bidder/offeror:

- 1. made reasonable efforts to assist interested MBE Firms in obtaining the bonding, lines of credit, or insurance required by the procuring agency or the bidder/offeror; and
- 2. made reasonable efforts to assist interested MBE Firms in obtaining necessary equipment, supplies, materials, or related assistance or services.

III. Other Considerations

In making a determination of Good Faith Efforts the decision-maker may consider engineering estimates, catalogue prices, general market availability and availability of certified MBE Firms in the area in which the work is to be performed, other bids or offers and subcontract bids or offers substantiating significant variances between certified MBE and Non-MBE costs of participation, and their impact on the overall cost of the contract to the State and any other relevant factors.

The decision-maker may take into account whether a bidder/offeror decided to self-perform subcontract work with its own forces, especially where the self-performed work is Identified Items of Work in the procurement. The decision-maker also may take into account the performance of other bidders/offerors in meeting the contract. For example, when the apparent successful bidder/offeror fails to meet the contract goal, but others meet it, this reasonably raises the question of whether, with additional reasonable efforts, the apparent successful bidder/offeror could have met the goal. If the apparent successful bidder/offeror fails to meet the goal, but meets or exceeds the average MBE participation obtained by other bidders/offerors, this, when viewed in conjunction with other factors, could be evidence of the apparent successful bidder/offeror having made Good Faith Efforts.

IV. Documenting Good Faith Efforts

At a minimum, a bidder/offeror seeking a waiver of the MBE Goal(s) or a portion thereof must provide written documentation of its Good Faith Efforts, in accordance with COMAR 21.11.03.11, within 10 business days after receiving notice that it is the apparent awardee. The written documentation shall include the following:

A. Items of Work (Complete Good Faith Efforts Documentation Attachment 1-C, Part 1)

A detailed statement of the efforts made to select portions of the work proposed to be performed by certified MBE Firms in order to increase the likelihood of achieving the stated MBE Goal(s).

B. Outreach/Solicitation/Negotiation

- 1. The record of the bidder's/offeror's compliance with the outreach efforts prescribed by COMAR 21.11.03.09C(2)(a). (Complete Outreach Efforts Compliance Statement Attachment 2).
 - 2. A detailed statement of the efforts made to contact and negotiate with MBE Firms including:
- (a) the names, addresses, and telephone numbers of the MBE Firms who were contacted, with the dates and manner of contacts (letter, fax, email, telephone, etc.) (Complete Good Faith Efforts Attachment 1-C- Part 2, and submit letters, fax cover sheets, emails, etc. documenting solicitations); and
- (b) a description of the information provided to MBE Firms regarding the plans, specifications, and anticipated time schedule for portions of the work to be performed and the means used to provide that information.

C. Rejected MBE Firms (Complete Good Faith Efforts Attachment 1-C, Part 3)

- 1. For each MBE Firm that the bidder/offeror concludes is not acceptable or qualified, a detailed statement of the reasons for the bidder's/offeror's conclusion, including the steps taken to verify the capabilities of the MBE and Non-MBE Firms quoting similar work.
- 2. For each certified MBE Firm that the bidder/offeror concludes has provided an excessive or unreasonable price, a detailed statement of the reasons for the bidder's/offeror's conclusion, including the quotes received from all MBE and Non-MBE firms bidding on the same or comparable work. (Include copies of all quotes received.)
- 3. A list of MBE Firms contacted but found to be unavailable. This list should be accompanied by a MBE Unavailability Certificate (see Exhibit A to this Part 1) signed by the MBE contractor or a statement from the bidder/offeror that the MBE contractor refused to sign the MBE Unavailability Certificate.

D. Other Documentation

- 1. Submit any other documentation requested by the Procurement Officer to ascertain the bidder's/offeror's Good Faith Efforts.
- 2. Submit any other documentation the bidder/offeror believes will help the Procurement Officer ascertain its Good Faith Efforts.

Exhibit A

MBE Subcontractor Unavailability Certificate

1. It is hereby certified that the	firm of		
located at	(Name	e of Minority firm)	
(Number)	(St	reet)	
(City)	(State)	(Zip)	
was offered an opportunity to b	id on Solicitation No	0.	
in Co	ounty by (Name of F	Prime Contractor's Firm)	
********	******	******	********
2.		(Minority Firm),	is either unavailable for the
Signature of Minority Firm's MB	E Representative	Title	Date
MDOT Certification #		Т	elephone #
 To be completed by the pri 	me contractor if Se	ction 2 of this form is <u>not</u> co	ompleted by the minority firm
To the best of my knowledge a for the work/service for this proproposal and has not complete	oject, is unable to p	repare a bid, or did not res	
Signature of Prime Contract	tor T	itle Date	

MBE ATTACHMENT D-1C

GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST

PAGE	OF	

Prime Contractor	Project Description	Solicitation Number
	Demolition Services – Project CORE	RFP DD-005
_		
PARTS 1, 2, AND 3 MUS		E ALONG WITH ALL DOCUMENTS SUPPORTING YOUR WAIVER
	REQU	<u>=>1.</u>
Laffirm that I have rev	iewed Attachment D-1R Waive	r Guidance. I further affirm under penalties of
	· · · · · · · · · · · · · · · · · · ·	ttachment D-1C Good Faith Efforts Documentation
	est of my knowledge, information	
	3	,
Company Name		Signature of Representative
Address		Printed Name and Title

Date

City, State and Zip Code

GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST

PART 1 — IDENTIFIED ITEMS OF WORK BIDDER/OFFEROR MADE AVAILABLE TO MBE FIRMS

PAGE	0	F

Prime Contractor	Project Description	Solicitation Number
	Demolition Services – Project CORE	RFP DD-005

Identify those items of work that the bidder/offeror made available to MBE Firms. This includes, where appropriate, those items the bidder/offeror identified and determined to subdivide into economically feasible units to facilitate the MBE participation. For each item listed, show the anticipated percentage of the total contract amount. It is the bidder's/offeror's responsibility to demonstrate that sufficient work to meet the goal was made available to MBE Firms, and the total percentage of the items of work identified for MBE participation equals or exceeds the percentage MBE goal set for the procurement. Note: If the procurement includes a list of bid items identified during the goal setting process as possible items of work for performance by MBE Firms, the bidder/offeror should make all of those items of work available to MBE Firms or explain why that item was not made available. If the bidder/offeror selects additional items of work to make available to MBE Firms, those additional items should also be included below.

Identified Items of Work	Was this listed in procure	the	Does bidder/d normall self-per this wo	y form	availab	is work made le to MBE Firms? explain why?
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No
	□ Yes	□ No	□ Yes	□ No	□ Yes	□ No

Diagon	abaak if	A dditional	Chaota	are attached.	
riease	cneck it	Additional	Sneets	are attached.	

GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST PART 2 — IDENTIFIED MBE FIRMS AND RECORD OF SOLICITATIONS

PAGE	OF	
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Prime Contractor	Project Description	Solicitation Number
	Demolition Services – Project CORE	RFP DD-005

Identify the MBE Firms solicited to provide quotes for the Identified Items of Work made available for MBE participation. Include the name of the MBE Firm solicited, items of work for which bids/quotes were solicited, date and manner of initial and follow-up solicitations, whether the MBE provided a quote, and whether the MBE is being used to meet the MBE participation goal. MBE Firms used to meet the participation goal must be included on the MBE Participation Schedule. Note: If the procurement includes a list of the MBE Firms identified during the goal setting process as potentially available to perform the items of work, the bidder/offeror should solicit all of those MBE Firms or explain why a specific MBE was not solicited. If the bidder/offeror identifies additional MBE Firms who may be available to perform Identified Items of Work, those additional MBE Firms should also be included below. Copies of all written solicitations and documentation of follow-up calls to MBE Firms must be attached to this form. This list should be accompanied by a Minority Contractor Unavailability Certificate signed by the MBE contractor or a statement from the bidder/offeror that the MBE contractor refused to sign the Minority Contractor Unavailability Certificate (see Exhibit A to MBE Attachment 1-B). If the bidder/offeror used a Non-MBE or is self-performing the identified items of work, Part 3 must be completed.

Name of Identified MBE Firm & MBE Classification Firm Name: MBE Classification (Check only if requesting waiver of MBE subgoal.)	Describe Item of Work Solicited	Initial Solicitation Date & Method Date: Mail Facsimile Email	Follow-up Solicitation Date & Method Date: □ Phone □ Mail □ Facsimile □ Email	Details for Follow-up Calls Time of Call: Spoke With: Left Message	Ouote Rec'd ☐ Yes ☐ No	Ouote Used □ Yes □ No	Reason Quote Rejected Used Other MBE Used Non-MBE Self-performing
☐ African American- Owned ☐ Hispanic American- Owned ☐ Asian American- Owned ☐ Women-Owned ☐ Other MBE Classification							
MBE Classification (Check only if requesting waiver of MBE subgoal.) African American-Owned Hispanic American-Owned Asian American-Owned Women-Owned Other MBE Classification		Date: Mail Facsimile Email	Date: □ Phone □ Mail □ Facsimile □ Email	Time of Call: Spoke With: Left Message	□ Yes □ No	□ Yes □ No	□ Used Other MBE □ Used Non-MBE □ Self-performing

Please	check if	Additional	Sheets	are	attached.

GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST

PART 3 – ADDITIONAL INFORMATION REGARDING REJECTED MBE QUOTES

PAGE ___ OF ____

Prime Contractor	Project Description	Solicitation Number
	Demolition Services – Project CORE	RFP DD-005
		<u> </u>

This form must be completed if Part 2 indicates that a MBE quote was rejected because the bidder/offeror is using a Non-MBE or is self-performing the Identified Items of Work. Provide the Identified Items Work, indicate whether the work will be self-performed or performed by a Non-MBE, and if applicable, state the name of the Non-MBE. Also include the names of all MBE and Non-MBE Firms that provided a quote and the amount of each quote.

Describe Identified Items of Work Not Being Performed by MBE (Include spec/section number from bid)	Self-performing or Using Non-MBE (Provide name)	Amount of Non-MBE Quote	Name of Other Firms who Provided Quotes & Whether MBE or Non- MBE	Amount Quoted	Indicate Reason Why MBE Quote Rejected & Briefly Explain
	□ Self-performing □ Using Non-MBE	\$	☐ MBE☐ Non-MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non-MBE	\$	☐ MBE☐ Non- MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non-MBE	\$	☐ MBE☐ Non- MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non- MBE	\$	☐ MBE☐ Non- MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non- MBE	\$	☐ MBE☐ Non- MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non- MBE	\$	□ MBE	\$	□ Price □ Capabilities □ Other

□Please check if Additional Sheets are attached

MBE Attachment D - 2 OUTREACH EFFORTS COMPLIANCE STATEMENT

Complete and submit this form within 10 working days of notification of apparent award or actual award, whichever is earlier.

In conjunction with the bid/proposal submitted in response to Solicitation No. RFP DD-005, I state the following:

	acting opportunities in these specific work categories:
	of written solicitations (with bidding/proposal instructions) used to ubcontract opportunities.
firms:	g attempts to personally contact the solicited MDOT-certified MBE
4. Please Check One:	
(DESCRIBE EFFORTS):	ding requirements. ertified MBE firms to fulfill or seek waiver of bonding requirements
5. Please Check One:	
□ Bidder/Offeror did attend the pre-	bid/pre-proposal conference.
□ No pre-bid/pre-proposal meeting/	• • •
☐ Bidder/Offeror did not attend the	
Company Name	Signature of Representative
Address	Printed Name and Title
Citv. State and Zip Code	 Date

MBE Attachment D-3A MBE SUBCONTRACTOR PROJECT PARTICIPATION CERTIFICATION

MBE SUBCONTRACTOR PROJECT PARTICIPATION CERTIFICATION PLEASE COMPLETE AND SUBMIT ONE FORM FOR EACH CERTIFIED MBE FIRM LISTED ON THE MBE PARTICIPATION SCHEDULE (ATTACHMENT D-1A) WITHIN 10 WORKING DAYS OF NOTIFICATION OF APPARENT AWARD. IF THE BIDDER/OFFEROR FAILS TO RETURN THIS FORM WITHIN THE REQUIRED TIME, THE PROCUREMENT OFFICER MAY DETERMINE THAT THE BIDDER/OFFEROR IS NOT RESPONSIBLE AND THEREFORE NOT ELIGIBLE FOR CONTRACT AWARD. Provided that _ (Prime Contractor) is awarded the State contract in conjunction with _ (Project Name), such Prime Contractor intends to enter into a subcontract with _____ (Second Tier) committing to participation by the MBE firm ______ (Name of Second or Third Tier as applicable) with MDOT Certification Number _____, which will receive at least __% of the Total Payments made to the Prime Contractor for performing the products/services for the State contract. The initial commitment to the MBE firm is (Contract Amount) based on the Prime Contractor's contract amount minus the amounts identified for Owner's contingency, allowances, and reimbursable expenses as described in the RFP. NAICS CODE WORK ITEM, SPECIFICATION NUMBER, LINE **DESCRIPTION OF SPECIFIC PRODUCTS AND/OR SERVICES** ITEMS OR WORK CATEGORIES (IF APPLICABLE) Each of the Contractor and Subcontractor acknowledges that, for purposes of determining the accuracy of the information provided herein, the Procurement Officer may request additional information, including, without limitation, copies of the subcontract agreements and quotes. Each of the Contractor and Subcontractor solemnly affirms under the penalties of perjury that: (i) the information provided in this MBE Subcontractor Project Participation Affidavit is true to the best of its knowledge, information and belief, and (ii) has fully complied and will comply with the State Minority Business Enterprise law, State Finance and Procurement Article §14-308(a)(2), Annotated Code of Maryland (Procurement Article) which provides that, except as otherwise provided by law, a contractor may not identify a certified minority business enterprise in a Bid/Proposal and: fail to request, receive, or otherwise obtain authorization from the certified minority business enterprise to identify the certified Minority Business Enterprise in its Bid/Proposal; fail to notify the certified Minority Business Enterprise before execution of the Contract of its inclusion of the Bid/Proposal; (2)(3)fail to use the certified Minority Business Enterprise in the performance of the Contract; or pay the certified Minority Business Enterprise solely for the use of its name in the Bid/Proposal. Further, each signatory agrees that the MBE firm will be performing a commercially useful function as required by the Procurement Article and the Code of Maryland Regulations. Each signatory solemnly affirms under the penalties of perjury that the information provided in this form is true to the best of their knowledge, information and belief. PRIME CONTRACTOR SUBCONTRACTOR (SECOND-TIER) SUBCONTRACTOR (THIRD-TIER): Signature of Representative: Signature of Representative: Signature of Representative: Printed Name and Title: Printed Name and Title: Printed Name and Title:_____ Firm's Name: ___ Firm's Name: ____ Firm's Name: Federal Identification Number: Federal Identification Number: Federal Identification Number: _____ Address: Address: Telephone: Telephone: Telephone:

Date: _____

MBE Attachment D-3B MBE PRIME - PROJECT PARTICIPATION CERTIFICATION

PLEASE COMPLETE AND SUBMIT THIS FORM TO ATTEST EACH SPECIFIC ITEM OF WORK THAT YOUR MBE FIRM

HAS LISTED ON THE MBE PARTICIPATION SCHEDULE (ATTACHMENT D-1A) FOR PURPOSES OF MEETING THE MBE PARTICIPATION GOALS. THIS FORM MUST BE SUBMITTED WITHIN 10 WORKING DAYS OF NOTIFICATION OF APPARENT AWARD. IF THE BIDDER/OFFEROR FAILS TO RETURN THIS AFFIDAVIT WITHIN THE REQUIRED TIME, THE PROCUREMENT OFFICER MAY DETERMINE THAT THE BIDDER/OFFEROR IS NOT RESPONSIBLE AND THEREFORE NOT ELIGIBLE FOR CONTRACT AWARD.

NAICS CODE	WORK ITEM, SPECIFICATION NUMBER, LINE ITEMS OR WORK CATEGORIES (IF APPLICABLE). FOR CONSTRUCTION PROJECTS, GENERAL CONDITIONS MUST BE LISTED SEPARATELY.	DESCRIPTION OF SPECIFIC PRODUCTS AND/OR SERVICES	VALUE OF THE WORK	
MBE PRIME CO				
	Title:			
Firm's Name:				

Date: __

ATTACHMENT J

PREVAILING WAGE DETERMINATION

The Prevailing Wage Determination will be issued with the first addendum.



STATE OF MARYLAND

Maryland Stadium Authority Capital Projects Development Group 351 W. Camden Street, Suite 300 Baltimore, MD 21201 (410) 223-4150 cpdgprocurement@mdstad.com

The wage rates to be paid laborers and mechanics for the locality described below is announced by order of Commissioner of Labor and Industry.

It is mandatory upon the successful bidder and any subcontractor under him, to pay not less than the specific rates to all workers employed by them in executing contracts in this locality. Reference: Annotated Code of Maryland State Finance and Procurement, Section 17-201 thru 17-226.

These wage rates were taken from the locality survey of 2018 for Baltimore City, issued pursuant to the Commissioner's authority under State Finance and Procurement Article Section 17-209, Annotated Code of Maryland or subsequent modification.

**Note: For additional Prevailing Wage Rates needed for this project beyond those listed below or for any prevailing wage inquiries or complaints, contact the Maryland Stadium Authority, Capital Projects Development Group, Phone: 410 223-4150, email: cpdgprocurement@mdstad.com.

Name and Title of Requesting Officer:

Maryland Stadium Authority 351 W. Camden Street, Suite 300

Department, Agency or Bureau:

Baltimore, MD 21201

Project Number

RFP DD-005

Location and Description of work:

Baltimore City: Primary scope of service is the demolition/abatement of an existing warehouse structure. Trades to include rodenticide, fencing, demolition, hauling/trucking, excavation, landscaping, concrete sidewalk

installation.

Date of Issue: Jun 24, 2019

BUILDING CONSTRUCTION

ASSIFICATION	MODIFICATION REASON	BASIC HOURLY RATE	BORROWED FROM	FRINGE BENEFIT PAYMENT
BALANCING TECHNICIAN	AD	\$40.27		\$20.43
BOILERMAKER	AD	\$29.17	003	\$9.53
BRICKLAYER	AD	\$31.36		\$11.48
BRICKLAYER/SAWMAN	AD	\$31.36		\$11.48
CARPENTER	AD	\$26.66		\$14.80
CARPENTER - SHORING SCAFFOLD BUILDER	AD	\$26.66		\$14.80
CARPET LAYER	AD	\$28.78		\$12.90
CEMENT MASON	AD	\$24.84		\$4.92
COMMUNICATION INSTALLER TECHNICIAN	AD	\$27.53		\$13.98 b
DRYWALL - SPACKLING, TAPING, & FINISHING	AD	\$26.66		\$14.80
ELECTRICIAN	AD	\$37.00		\$17.73

ELEVATOR MECHANIC	AD	\$45.43		\$38.08
FIRESTOPPER	AD	\$28.01		\$7.95
GLAZIER	AD	\$32.52		\$12.25
INSULATION WORKER	AD	\$35.13		\$15.37
IRONWORKER - FENCE ERECTOR	AD	\$28.23	003	\$19.64
IRONWORKER - ORNAMENTAL	AD	\$31.77		\$21.52
IRONWORKER - REINFORCING	AD	\$28.70		\$20.66
IRONWORKER - STRUCTURAL	AD	\$30.82		\$21.46
MILLWRIGHT	AD	\$31.11	005	\$16.00
PAINTER	AD	\$25.06		\$9.86
PILEDRIVER	AD	\$30.18		\$15.15
PLASTERER	AD	\$28.33	027	\$5.95
PLASTERER - MIXER	AD	\$23.50		\$2.64
PLUMBER	AD	\$39.20		\$19.61
POWER EQUIPMENT OPERATOR - BACKHOE	AD	\$28.45		\$11.95 a+b
POWER EQUIPMENT OPERATOR - BROOM / SWEEPER	AD	\$27.55		\$11.95
POWER EQUIPMENT OPERATOR - BULLDOZER	AD	\$28.60		\$11.93
POWER EQUIPMENT OPERATOR - CONCRETE CURB AND GUTTER PAN	AD	\$31.28	003	\$4.26 a
POWER EQUIPMENT OPERATOR - CONCRETE PUMP	AD	\$24.00	027	\$0.00
POWER EQUIPMENT OPERATOR - CRANE	AD	\$34.70		\$15.40 a+b
POWER EQUIPMENT OPERATOR - DRILL - RIG	AD	\$36.40		\$9.20
POWER EQUIPMENT OPERATOR - EXCAVATOR	AD	\$28.45		\$11.95 a+b
POWER EQUIPMENT OPERATOR - FORKLIFT	AD	\$25.49	005	\$11.95 a
POWER EQUIPMENT OPERATOR - GRADALL	AD	\$29.45		\$11.95
POWER EQUIPMENT OPERATOR - GRADER	AD	\$29.45	005	\$11.95 a
POWER EQUIPMENT OPERATOR - GUARD RAIL POST DRIVER	AD	\$26.60	005	\$7.47
POWER EQUIPMENT OPERATOR - HOIST	AD	\$28.68	003	\$10.62
POWER EQUIPMENT OPERATOR - LOADER	AD	\$28.45		\$11.95 a+b
POWER EQUIPMENT OPERATOR - MECHANIC	AD	\$28.45	005	\$11.95
POWER EQUIPMENT OPERATOR - MILLING MACHINE	AD	\$26.65		\$11.90
POWER EQUIPMENT OPERATOR - PAVER	AD	\$26.75		\$11.90
POWER EQUIPMENT OPERATOR - ROLLER - ASPHALT	AD	\$30.50		\$11.95
POWER EQUIPMENT OPERATOR - ROLLER - EARTH	AD	\$27.55		\$11.95 a+b
POWER EQUIPMENT OPERATOR - SCRAPER	AD	\$28.45		\$11.95
POWER EQUIPMENT OPERATOR - SCREED	AD	\$30.00		\$11.80
POWER EQUIPMENT OPERATOR - SHOULDER MACHINE	AD	\$30.00	003	\$1.32
POWER EQUIPMENT OPERATOR - SKID STEER (BOBCAT)	AD	\$25.49		\$11.95 a+b
POWER EQUIPMENT OPERATOR - SKIDDER	AD	\$31.25	003	\$0.00
POWER EQUIPMENT OPERATOR - SPREADER	AD	\$27.97	005	\$0.79
POWER EQUIPMENT OPERATOR - TRENCHER	AD	\$24.79	005	\$11.93
POWER EQUIPMENT OPERATOR-VACCUM TRUCK	AD	\$25.50	005	\$12.65
RESILIENT FLOOR	AD	\$28.78		\$12.90
ROOFER/WATERPROOFER	AD	\$39.76	005	\$0.00
SHEETMETAL WORKER	AD	\$40.27		\$19.58
SPRINKLERFITTER	AD	\$29.71		\$20.19

STEAMFITTER/PIPEFITTER	AD	\$39.20		\$19.61
STONE MASON	AD	\$37.91		\$17.79
TILE & TERRAZZO FINISHER	AD	\$23.28		\$11.19
TILE & TERRAZZO MECHANIC	AD	\$28.20		\$12.23
TRUCK DRIVER - DUMP	AD	\$17.64		\$1.92 a+b
TRUCK DRIVER - FLATBED	AD	\$20.94	005	\$5.02
TRUCK DRIVER - LOWBOY	AD	\$24.58		\$7.58
TRUCK DRIVER - TACK/TAR TRUCK	AD	\$24.29		\$7.43
TRUCK DRIVER - TANDEM	AD	\$17.25	003	\$7.82
TRUCK DRIVER - WATER	AD	\$25.00		\$6.15
LABORER GROUP II				
LABORER - ASPHALT RAKER	AD	\$17.98		\$3.87
LABORER - COMMON	AD	\$17.98		\$3.87
LABORER - CONCRETE PUDDLER	AD	\$17.98		\$3.87
LABORER - CONCRETE TENDER	AD	\$17.98		\$3.87
LABORER - CONCRETE VIBRATOR	AD	\$17.98		\$3.87
LABORER - DENSITY GAUGE	AD	\$17.98		\$3.87
LABORER - FIREPROOFER - MIXER	AD	\$17.98		\$3.87
LABORER - FLAGGER	AD	\$17.98		\$3.87
LABORER - GRADE CHECKER	AD	\$17.98		\$3.87
LABORER - HAND ROLLER	AD	\$17.98		\$3.87
LABORER - JACKHAMMER	AD	\$17.98		\$3.87
LABORER - LANDSCAPING	AD	\$17.98		\$3.87
LABORER - LAYOUT	AD	\$17.98		\$3.87
LABORER - LUTEMAN	AD	\$17.98		\$3.87
LABORER - MORTAR MIXER	AD	\$17.98		\$3.87
LABORER - PLASTERER - HANDLER	AD	\$17.98		\$3.87
LABORER - TAMPER	AD	\$17.98		\$3.87
LABORERS GROUP I				
LABORER - AIR TOOL OPERATOR	AD	\$22.81		\$6.49
LABORER - ASPHALT PAVER	AD	\$22.81		\$6.49
LABORER - BLASTER - DYNAMITE	AD	\$22.81		\$6.49
LABORER - BURNER	AD	\$22.81		\$6.49
LABORER - CONCRETE SURFACER	AD	\$22.81		\$6.49
LABORER - HAZARDOUS MATERIAL HANDLER	AD	\$22.81		\$6.49
LABORER - MASON TENDER	AD	\$22.81		\$6.49
LABORER - PIPELAYER	AD	\$22.81		\$6.49
LABORER - SCAFFOLD BUILDER	AD	\$22.81		\$6.49

FRINGE REFERENCES AS NOTED:

- a. PAID HOLIDAYS: New Year Day, Memorial Day, July4th, Labor Day, Thanksgiving Day & Christmas Day.
- b. PAID VACATIONS: Employees with 1 year service 1 week paid vacation; 2 years service - 2 weeks paid vacation; 10 years service - 3 weeks paid vacation.

These **Informational Prevailing Wage Rates** may not be substituted for the requirements of pre-advertisement or onsite job posting for a public work contract that exceeds \$500,000 in value and either of the following criteria are met: (1) the contracting body is a unit of State government or an instrumentality of the State and there is any State funding for the project; or (2) the contracting body is a political subdivision, agency, person or entity (such as a county) and the State funds 50% or more of the project.

Modification Codes:

(AD) 17-209 Annual Determination from Survey Wage Data Received (CH) 17-211 Commissioners' Hearing (CR) 17-208 Commissioners' Review (SR) 17-208 Survey Review by Staff

Each "Borrowed From" county is identified with the FIPS 3-digit county code unique for the specific jurisdiction in Maryland.

For additional information on the FIPS (Federal Information Processing Standard) code, see http://www.census.gov/datamap/fipslist/AllSt.txt

The Prevailing Wage rates appearing on this form were originally derived from Maryland's annual Wage Survey. The Commissioner of Labor & Industry encourages all contractors and interested groups to participate in the voluntary Wage Survey, detailing wage rates paid to workers on various types of construction throughout Maryland.

A mail list of both street and email addresses is maintained by the Prevailing Wage Unit to enable up-to-date prevailing wage information, including Wage Survey notices to be sent to contractors and other interested parties. If you would like to be included in the mailing list, please forward (1) your Name, (2) the name of your company (if applicable), (3) your complete postal mailing address, (4) your email address and (5) your telephone number to PWMAILINGLIST@dllr.state.md.us. Requests for inclusion can also be mailed to: Prevailing Wage, 1100 N. Eutaw Street - Room 607, Baltimore MD 21201-2201.

PREVAILING WAGE INSTRUCTIONS FOR THE CONTRACTOR & SUBCONTRACTOR

The contractor shall electronically submit completed copies of certified payroll records to the **www.lcptracker.net** and following the instructions for submitting payroll information (NOTE: A contractor must register prior to submitting on-line certified payroll information).

All certified payroll records shall have an accurate week beginning and ending date. The contractor shall be responsible for certifying and submitting to the Maryland Stadium Authority, payroll records covering work performed directly at the work site. By certifying the payroll records, the contractor is attesting to the fact that the wage rates contained in the payroll records are not less than those established by the Commissioner as set forth in the contract, the classification set forth for each worker or apprentice conforms with the work performed, and the contractor or subcontractor has complied with the provisions of the law.

A contractor or subcontractor may make deductions that are (1) required by law; (2) required by a collective bargaining agreement between a bona fide labor organization and the contractor or subcontractor; or (3) contained in a written agreement between an employee and an employer undertaken at the beginning of employment, if the agreement is submitted by the employer to the public body awarding the public work and is approved by the public body as fair and reasonable.

A contractor or subcontractor is required to submit information on-line on their fringe benefit packages including a list of fringe benefits for each craft employed by the contractor or subcontractor, by benefit and hourly amount. Where fringe benefits are paid in cash to the employee or to an approved plan, fund, or program, the contribution is required to be indicated.

Payroll records must be electronically submitted and received within 14 calendar days after the end of each payroll period.

Only apprentices registered with the Maryland Apprenticeship and Training Council shall be employed on prevailing wage projects. Apprentices shall be paid a percentage of the determined journey person 's wage for the specific craft.

Overtime rates shall be paid by the contractor and any subcontractors under its contracts and agreements with their employees which in no event shall be less than time and one-half the prevailing hourly rate of wages for all hours worked in excess of ten (10) hours in any one calendar day; in excess of forty (40) hours per workweek; and work performed on Sundays and legal holidays.

Contractors and subcontractors employing a classification of worker for which a wage rate was not issued SHALL notify the Maryland Stadium Authority for the purpose of obtaining the wage rate for said classification PRIOR TO BEING EMPLOYED on the project. To obtain a prevailing wage rate which was NOT listed on the Wage Determination.

Contractors and subcontractors shall maintain a valid copy of proper State and county licenses that permit the contractor and a subcontractor to perform construction work in the State of Maryland. These licenses must be retained at the worksite and available for review upon request by the Commissioner of Labor and Industry's designee.

- 1. Post a clearly legible statement of each prevailing wage rate to be paid under the project; and
- 2. Keep the statement posted during the full time that any employee is employed on the project.
- 3. The statement of prevailing wage rates shall be posted in a prominent and easily accessible place at the site of the project.

**The Maryland Stadium Authority does not require contribution to the Maryland Apprenticeship and Training Fund.

 $Laborers\ may\ NOT\ assist\ mechanics\ in\ the\ performance\ of\ the\ mechanic's\ work,\ NOR\ USE\ TOOLS\ peculiar\ to\ established\ trades.$

ALL contractors and subcontractors shall employ only competent workers and apprentices and may NOT employ any individual classified as a HELPER or TRAINEE on a prevailing wage project.